

# Elections to the Board of Directors

### CV of Mr Hugh Scott-Barrett



Hugh Scott-Barrett has been a member of the Board of Directors of GAM Holding AG since 2009 and was appointed Chairman of the Board of Directors in 2017. He has chaired the Governance and Nomination Committee since 2017 as well as the Regulatory Oversight Committee since October 2018 and served as Chairman of the Audit Committee from 2009 until 2017. He is currently Non-Executive Chairman of Capital & Regional plc. Hugh joined this London-based property asset management company in 2008 as Chief Executive and led the restructuring and repositioning of Capital & Regional as a specialist property REIT. In 2017, Hugh stepped down as Chief Executive of Capital & Regional plc to become its Non-Executive Chairman. Hugh started his career in banking in 1980, in corporate finance at Kleinwort Benson. In 1984, he joined Swiss Bank Corporation where he held several senior roles in investment banking and became a member of the Corporate Finance Executive Committee of SBC Warburg in 1995. In 1996, Hugh joined ABN AMRO where he held several senior positions, joining the Managing Board in 2000 taking responsibility, inter alia, for financial institutions, operations and technology within the wholesale clients division, then acting as Chief Operating Officer and finally as Chief Financial Officer until 2007. Hugh was educated in Paris and Oxford where he graduated in Modern History. He was born in 1958 and is a British Citizen.

# CV of Mr Benjam Meuli



Benjamin Meuli has been a member of the Board of Directors of GAM Holding AG since 2016. He has served as a member of the Compensation Committee since November 2018, the Regulatory Oversight Committee since October 2018 and the Audit Committee (since 2016), the latter being under his chair since 2017. Benjamin was the Chief Investment Officer at XL Group, a position he held from 2015 until his retirement in 2016. Between 2009 and 2015, he was Chief Financial Officer and member of the Group Executive Committee and the Board of Directors of Catlin Group Ltd., where he was also responsible for the company's investment portfolio. Benjamin was the Chief Investment Officer and a member of the Executive Board at Swiss Re between 2004 and 2008. Prior to joining Swiss Re, he was a managing director at Morgan Stanley with responsibility for coverage of large multinational insurance groups with a particular focus on asset and liability management. He started his career at JPMorgan, where he spent 20 years in a variety of roles, mostly in capital markets and investment banking. Benjamin holds an MA in politics, philosophy and economics from Worcester College, Oxford, and an MSc in agricultural economics from Oxford University. He was born in 1956 and is a Swiss and British citizen.

### **CV of Ms Nancy Mistretta**



Nancy Mistretta has been a member of the Board of Directors of GAM Holding AG since 2016. She has served as a member of the Governance and Nomination Committee and the Compensation Committee (since 2016), the latter being under her chair since 2017. Nancy is a former partner of Russell Reynolds Associates, an executive search firm, where she worked from 2005 until 2009. Prior to joining Russell Reynolds, Nancy was with JPMorgan Chase and its heritage institutions for 29 years and served as a managing director in investment banking from 1991 to 2005. Nancy is a director of Scotts Miracle-Gro, where she currently chairs the Audit Committee and is a member of the Finance Committee. She is also a director of the North American Holding Company of HSBC, where she serves on the Nomination and Governance Committee, the Audit Committee and the Risk Committee. Nancy holds a BA in psychology from the Smith College. She was born in 1954 and is a US citizen.

#### CV of Mr David Jacob



David Jacob has been a member of the Board of Directors of GAM Holding AG since 2017 and was appointed Group Chief Executive Officer and a member of the Group Management Board in November 2018. He served as a member of the Audit Committee and the Compensation Committee from 2017 until November 2018. Prior to that, he was the Chief Executive Officer of Rogge Global Partners Ltd, a position he held from 2014 until 2016. Between 2004 and 2013, David was with Henderson Global Investors where he held a variety of roles including Member of the Board of Directors and Chief Investment Officer. Prior to joining Henderson, David was Head of Fixed Income, EMEA at UBS Global Asset Management between 2002 and 2004. Prior to UBS, he held a variety of roles at Merrill Lynch Investment Managers and JPMorgan Asset Management. He is a member of the Investment Committee of the National Trust Pension Fund and is the Vice Chairman of the Investment Committee of the Worshipful Company of Stationers and Newspaper Makers. David is a chartered financial analyst and holds a BSc in economics from Wharton School, University of Pennsylvania. He was born in 1964 and is a US and British citizen.

## **CV of Ms Katia Coudray**



Katia Coudray is the former CEO of Syz Asset Management, a position she held from 2015 to 2018. Prior to that, she was Head of Investment and Head of Product Development at Syz Group. Before joining Syz in 2011, Katia was Head of Multi-Management and Innovation Platform at Union Bancaire Privée (UBP) for ten years. From 1998 to 2001 she was Lead Equity Fund Manager as well as Head of the Fund Division at Banque Edouard Constant SA. Katia holds a BA in Economics, Finance and Accounting from the School of Management in Fribourg, Switzerland and is a Certified International Investment Analyst (CIIA) holder. She was born in 1969 and is a Swiss citizen.

### CV of Ms Jacqui Irvine



Jacqui Irvine is the former Group General Counsel and Company Secretary of Janus Henderson Group plc. Before the merger of Janus Capital Group and Henderson Group in 2017 she was General Counsel and Company Secretary at Henderson Group plc. Prior to that, she was Head of Legal at Henderson Global Investors between 2009 and 2011, having joined the company 1996 and qualifying as a solicitor in 2000. Jacqui holds a BA in Law and Psychology from the University of the Witwatersrand in Johannesburg, South Africa as well as a Post- Graduate Diploma in Law from the University of the West of England in Bristol, UK and a Post- Graduate Diploma in Legal Practice from the College of Law in London, UK. She was born in 1972 and is a UK citizen.

#### CV of Ms Monika Machon



Monika Machon was a Senior Vice President and Treasurer at AIG from 2013 until her retirement in 2016. She joined AIG in 1998 and held various positions within the group including Chief Investment Officer as well as CEO and later Chairperson, of AIG Investments Europe Limited. Prior to joining AIG, Monika held various banking and investment positions at Barclays, Providian/Capital Holding, Northwestern Mutual and Indiana National Bank. Monika is a board member of the Tanenbaum Center for Interreligious Understanding. She holds an MBA in Finance from Indiana University and a Juris Doctor from Indiana University School of Law, and is a CFA Charterholder. She was born in 1960 and is a German and UK citizen.