GAM GLOBAL EXCLUSION POLICY

October 2024



1. Introduction

This Policy sets out how we apply restrictions regarding exposure to controversial weapons and is designed to reflect applicable laws and regulations. We consider controversial weapons to be those that have been subject to widespread ban or restriction by key international treaties or conventions such as the Convention on Cluster Munitions and Anti-Personnel Mines, Biological and Chemical Weapons, which prohibit the use, production, stockpiling and transfer of these weapons.

The Policy applies to all regulated subsidiaries within GAM Holding AG that manage portfolios and/or funds (together 'GAM', 'GAM Investments' or 'we').

2. Key Principle

GAM Investments does not intend to directly hold any security that is involved in the manufacturing of anti-personnel mines, cluster munitions, biological and chemical weapons, incendiary (white phosphorous), laser-blinding and non-detectable fragments. This definition includes securities assessed as involved in directly manufacturing weapons, producing customs parts, dual use of components and smart weapons outlined in this Policy.

On this basis, the following securities are assessed as involved in controversial weapons and excluded:

| Excluded Issuers | Involvement |
|--|--------------------------|
| Anhui Great Wall Military Industry Co Ltd. | Cluster Munitions |
| Aryt Industries Ltd. | Cluster Munitions |
| Avibras Industria Aeroespacial S/A. | Cluster Munitions |
| Bharat Dynamics Ltd. | Cluster Munitions |
| China Aerospace Science and Technology Corporation | Cluster Munitions |
| China North Industries Group Corporation Ltd. | Cluster Munitions |
| Lig Nex1 Co. Ltd. | Cluster Munitions |
| Poongsan Corporation | Cluster Munitions |
| Roketsan Roket Sanayi Ve Ticaret Anonim Sirketi | Cluster Munitions |
| Solar Industries India Limited | Cluster Munitions |
| Hanwha Corp | Anti-personnel Landmines |
| National Presto Industries, Inc. | Anti-personnel Landmines |

List as at 23rd September 2024

3. Scope of the Policy

We apply these exclusions to all actively managed GAM branded investment products and mandates, whether managed internally or by third-party managers. These exclusions are applied to single-security holdings (including derivatives), not to broad index holdings.

4. Governance and Implementation

The list of companies/ excluded issuers is compiled using independent third-party research and reviewed quarterly. We have one main research provider and where there is conflicting research between our main and alternative research providers or between a research provider and the company, then we will use our own analysis, including on the timeliness of assessments, to determine involvement. This list is constructed and implemented on a best-efforts basis. Where any new issuers are added to our exclusion list, we will seek to divest any holdings within 90 business days. Exceptions to this will be treated on a case-by-case basis with relevant escalation and approvals sought.

The Exclusion Policy will be reviewed at least annually.

5. Transparency

The Exclusion Policy and latest available list of excluded companies are available on GAM's website. Please email GRI@gam.com for any further information.



6. Appendix

Controversial Weapons, Treaties and Conventions

| Weapon Category | Convention / Treaty |
|---|--|
| Chemical Weapons | Chemical Weapons Convention |
| Biological Weapons | Biological Weapons Convention |
| Cluster Munitions | Cluster Munitions Convention |
| Anti-personnel mines | Mine Ban Treaty |
| Weapons Utilizing Non- DetectableFragments | Convention on Certain Conventional Weapons, Protocol I |
| White Phosphorous | Convention on Certain Conventional Weapons, Protocol III |
| Blinding Laser Weapons | Convention on Certain Conventional Weapons, Protocol IV |

Types of Involvement

| Types of involvement | Definitions |
|--|--|
| Manufacturer | Companies that manufacture restricted weapons including whole weapons systems and components. Delivery platforms are not included within this definition. |
| Dual Use Components | Companies that manufacture components that were not developed or are not significantly modified for exclusive use in anti-personnel landmines and cluster munitions. |
| Intended Use Components | Companies that manufacture components that were developed or are significantly modified for exclusive use inanti-personnel landmines and cluster munitions. |
| Smart Weapon | Companies that exclusively manufacture anti-personnel landmines and cluster munitions determined to be smartweapons. Also identifies companies that manufacture components or delivery platforms exclusively for "smart" weapons. |
| Company ownership | Where a company owns 50 percent or more of an involvedsubsidiary, that company is given a direct involvement tie. |
| Whole Weapons Systems Manufacturers | Companies that manufacture anti-personnel mines, landmines, cluster munitions, biological and chemical weapons, Incendiary (white phosphorous), Laser-Blindingand Non-detectable fragments. |

Important information

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